Case: 3:21-cv-00560-wmc 1D: 140709510 PAGE 1 OF

Document #: 112-1

Filed: 07/10/25 State of Wisconsin Page 1 of 18

GXN

SEE REVERSE SIDE FOR IMPORTANT INFORMATION

SS #

UI LO #: 05 UI Acct. #:

Department of Workforce Development

Division of Unemployment Insurance

EAU CLAIRE HEARING OFFIC

DUPLICATE DETERMINATION



JUDY R FINT2 4625 MORMON COULEE RD TRLR 87 LA CROSSE WI 54601-8250

Issue Week: Week Ending:

52/14

Applicable

12/27/14 Wisconsin Law:

108.04(2)(H) AND 108.04(12)(F)

FINDINGS AND DETERMINATION OF THE DEPUTY:

THE CLAIMANT REPORTED RECEIVING SOCIAL SECURITY DISABILITY PAYMENTS. THE CLAIMANT CANNOT RECEIVE SOCIAL SECURITY DISABILITY PAYMENTS AND UNEMPLOYMENT INSURANCE BENEFITS CONCURRENTLY.

#### EFFECT

BENEFITS ARE DENIED WHILE THE CLAIMANT IS RECEIVING SOCIAL SECURITY DISABILITY PAYMENTS. IF YOU ANSWERED IN ERROR OR YOUR CIRCUMSTANCES HAVE CHANGED CALL 1 800 494-4944.

DEPUTY

DATE MAILED

DECISION FINAL UNLESS A WRITTEN APPEAL IS RECEIVED OR POSTMARKED BY:

01/12/15

UCB-20 (R. 7/24/97) (u00242)

Case	e: 3:21-cv-00560-wmc	
	Claimant Appeal	
	PECEIVED	
Claimente	name Judy Fintz . IAN - 5 RECD	
Claiments SS#		FFICE
11 , 10	EAU CLAIRE HEARING C	311102
determination	140709510	
nure of enpl	SODEXO (Whitney Center U. W.L. SIS North 15th St. La Crosse, WI. SY601	.)
	La (70536, W.L. 3400)	
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-	involving U.I. and SSOI.	
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# Case: 3:21-cv-00560-wmc<sup>041</sup>Bocument #. 112-15 01201507/10/25 1 Page 3 of 18 RF

EAU CLAIRE HEARING OFFICE 715 S. Barstow Street, Suite #1 Eau Claire, WI 54701

Telephone: Fax:

Mailed to:

(715) 836-6567 (715) 836-1360 APPEAL TRIBUNAL DECISION

State of Wisconsin
Department of Workforce Development
Unemployment Insurance

Hearing No. 15200022EC

In the matter of:

Employee: JUDY R FINTZ, APPELLANT

B.C. & S.S. No .:

VS.

Employer: NOT APPLICABLE

UI Account No .:

APPEAL RIGHTS

\*\* FILE COPY \*\*

THIS DECISION WILL BECOME FINAL UNLESS A WRITTEN PETITION FOR REVIEW BY THE LABOR AND INDUSTRY REVIEW COMMISSION IS FILED WITHIN 21 DAYS FROM THE DATE OF THIS DECISION. (SEE DATE BELOW.) THE REQUIRED PROCEDURES TO FILE A PETITION FOR COMMISSION REVIEW ARE DESCRIBED ON THE BACK OF THIS PAGE. THE COMMISSION WILL REVIEW THE EVIDENCE ALREADY PRESENTED AT THE HEARING TO MAKE A DECISION. NO FURTHER HEARING WILL BE HELD UNLESS THE COMMISSION SO ORDERS.

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ANOTHER HEARING WILL NOT BE SCHEDULED UNLESS A PARTY WHO FAILED TO APPEAR SHOWS GOOD CAUSE FOR NOT APPEARING AT THE HEARING ORIGINALLY SCHEDULED. THE REQUEST FOR RESCHEDULING MUST BE IN WRITING, MUST EXPLAIN THE REASON FOR FAILING TO APPEAR, AND SHOULD BE MAILED IMMEDIATELY TO THE UI HEARING OFFICE ABOVE. IF YOU DO NOT UNDERSTAND THE PROCEDURE, CALL THE UI HEARING OFFICE FOR ASSISTANCE.

DECISION: SEE ATTACHED DECISION WHICH REVERSES IN PART AND AFFIRMS IN PART THE INITIAL DETERMINATION.

Employee appeared by:

Employer appeared by:

IN PERSON

NOT APPLICABLE

Administrative Law Judge	Dated and Mailed	Petition Must Be Received or Postmarked By:	
LEANN R. PROCK	JANUARY 22, 2015	FEBRUARY 12, 2015	

(SEE REVERSE FOR ADDITIONAL INFORMATION)

Decision mailed to:

JUDY R FINTZ, 4625 MORMON COULEE RD TRLR 87, LA CROSSE, WI 54601-8250 MRS JOYCE FINTZ, 154 LAKE MERYL DRIVE, #252, WEST PALM BEACH, FL 33411

UCL-8035-ECL (R.09/2011) (U00804)

#### 15200022EC

THE DEPARTMENT'S DETERMINATION HELD: that beginning in week 52 of 2014, the claimant was receiving social security disability payments. As a result, unemployment benefits were denied beginning in that week.

Based on the applicable records and evidence in this case, the appeal tribunal makes the following

#### FINDINGS OF FACT and CONCLUSIONS OF LAW

Since 2007, the claimant has been receiving social security disability insurance (SSDI) payments. She also worked as a utility worker for a food service business at a university. She filed a claim for unemployment benefits during the calendar week ending December 27, 2014 (week 52).

The issue to be determined is whether the claimant is ineligible for unemployment benefits because of the receipt of social security disability payments.

Due to a disability, the claimant receives social security disability payments. The payments are received during the first week of the month. The monthly amount is about \$815.

The claimant contended that she should be eligible for unemployment benefits and social security disability benefits. That contention cannot be sustained for the weeks in which she actually receives her payments, but is sustained for all other weeks.

Wis. Stat. § 108.04(12)(f)(1), provides:

(f) 1. Any individual who actually receives social security disability insurance benefits under 42 USC ch. 7 subch. Il in a given week is ineligible for benefits paid or payable in that same week under this chapter.

The Labor and Industry Review Commission has held that "the plain meaning of the statute requires ineligibility for unemployment benefits only in those weeks that the claimant actually receives SSDI benefits." In re Gary D. Kluczynski, UI Dec. Hearing No. 14400214AP (LIRC May 30, 2014). In this case, that was in week 1 of 2015 and will be the first week of the month for subsequent months.

The appeal tribunal therefore finds that the claimant is ineligible for benefits in week 1 of 2015 and any week thereafter in which she actually receives social security disability payments under 42 USC ch. 7 subch. II, and is eligible for benefits in other weeks in which she does not actually receive social security disability payments, within the meaning of section 108.04(12)(f) of the statutes.

### DECISION

The department's determination is affirmed in part and reversed in part. Accordingly, the claimant is eligible for the payment of benefits for week 52 of 2014. She is ineligible for benefits in week 1 of 2015. She is eligible for benefits in any week thereafter in which she does not actually receive social security disability payments, if otherwise qualified.

APPEAL TRIBUNAL

LeAnn Prock

Administrative Law Judge

REMAND NOTE:

Because the claimant is receiving social security disability insurance payments, this matter is remanded to the department to investigate whether the claimant was able to work and available for suitable work in her labor market. After the investigation has been completed, the department may issue a determination on that issue.

Case: 3:21-cv-00560-wmc Document #: 112-1 Filed: 07/10/25 Page 6 of 18

ID: 150509931 PAGE 1 OF 1 SEE REVERSE SIDE FOR

IMPORTANT INFORMATION

State of Wisconsin D1200 Department of Workforce Development Division of Unemployment Insurance

J2K

UI LO #: 05 UI Acct. #:

EAU CLAIRE HEARING OFF

DUPLICATE DETERMINATION

JUDY R FINTZ 4625 MORMON COULEE RD TRLR 87 LA CROSSE WI 54601-8250

Issue Week: Week Ending: 51/15

Applicable

12/19/15

Wisconsin Law: 108.04(2)(H); 108.04(12)(F)

FINDINGS AND DETERMINATION OF THE DEPUTY:

THE CLAIMANT REPORTED RECEIVING SOCIAL SECURITY DISABILITY PAYMENTS. THE CLAIMANT CANNOT RECEIVE SOCIAL SECURITY DISABILITY PAYMENTS AND UNEMPLOYMENT INSURANCE BENEFITS CONCURRENTLY.

EFFECT

BENEFITS ARE DENIED WHILE THE CLAIMANT IS RECEIVING SOCIAL SECURITY DISABILITY PAYMENTS.

IF YOU ANSWERED IN ERROR, OR YOUR CIRCUMSTANCES HAVE CHANGED, CALL 1-800-494-4944.

DEPUTY

DATE MAILED

IS APPEAL FILED 01/04/16
DECISION FINAL UNLESS A
WRITTEN APPEAL IS RECEIVED

12/17/15

OR POSTMARKED BY:

01/04/16

ADJUDICATOR 5022 UCB-20 (R. 7/24/97) (U00242)

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•	the New doterm) nation
	Claimant's name: Judy Fint2
	Ss#
•	ID# 150509931
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	Reason for Appeal;
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•	unemployment insurance, I don't make much from
	SSDI, and have been at my 506 for almost
	Mushich turns 1 1 to \$815 a month
	Duly Fint 17-78-15
1	Jag say
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EAU CLAIRE HEARING OFFICE 715 S. Barstow Street, Suite #1 Eau Claire, WI 54701

Telephone:

(715) 836-6567

Fax:

(715) 836-1360

Mailed to:

\*\* FILE COPY \*\*

APPEAL TRIBUNAL DECISION

State of Wisconsin Department of Workforce Development Unemployment Insurance

Hearing No. 16200021EC

In the matter of:

Employee: JUDY R FINTZ, APPELLANT

B.C. & S.S. No .:

Employer: NOT APPLICABLE

Ul Account No .:

APPEAL RIGHTS

THIS DECISION WILL BECOME FINAL UNLESS A WRITTEN PETITION FOR REVIEW BY THE LABOR AND INDUSTRY REVIEW COMMISSION IS FILED WITHIN 21 DAYS FROM THE DATE OF THIS DECISION. (SEE DATE BELOW.) THE REQUIRED PROCEDURES TO FILE A PETITION FOR COMMISSION REVIEW ARE DESCRIBED ON THE BACK OF THIS THE COMMISSION WILL REVIEW THE EVIDENCE ALREADY PRESENTED AT THE HEARING TO MAKE A DECISION. NO FURTHER HEARING WILL BE HELD UNLESS THE COMMISSION SO ORDERS.

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SEE ATTACHED DECISION WHICH AFFIRMS THE INITIAL DETERMINATION. DECISION:

Employee appeared by:

Employer appeared by:

JOYCE FINTZ AGENT

NOT APPLICABLE

Administrative Law Judge

Dated and Mailed

Petition Must Be Received or

Postmarked By:

JEFFREY R. PAWELSKI

JANUARY 20, 2016

FEBRUARY 10, 2016

(SEE REVERSE FOR ADDITIONAL INFORMATION)

Decision mailed to:

JUDY R FINTZ, 4625 MORMON COULEE RD TRLR 87, LA CROSSE, WI 54601-8250 JOYCE FINTZ, 106 LAKE TERRY DRIVE, WEST PALM BEACH, FL 33411

16200021EC

THE DEPARTMENT'S DETERMINATION HELD: that beginning in week 51 of 2015, the claimant was receiving social security disability payments. As a result, unemployment benefits were denied beginning in that week.

Based on the applicable records and evidence in this case, the appeal tribunal makes the following

### FINDINGS OF FACT and CONCLUSIONS OF LAW

The claimant has been claiming unemployment benefits for a long time. She also has been receiving social security disability payments for several years. She was still claiming unemployment benefits and receiving social security disability payments in week 51 of 2015. The claimant works part-time for an employer. She is allowed to work up to twenty-two hours per week and still receive her social security disability payments. She is paid her social security disability payments for the entire month on the third day of each month.

The issue to be determined is whether the claimant is ineligible for unemployment benefits because of the receipt of social security disability payments.

The claimant contended that she should be eligible for unemployment benefits despite her receipt of social security disability benefits. That contention cannot be sustained.

Wisconsin Stat. § 108.04(12)(f)1, provides:

Any individual who actually receives social security disability insurance benefits under 42 USC ch. 7 subch. Il in a given week is ineligible for benefits paid or payable in that same week under this chapter.

The claimant asserted that she is a hard worker and the denial of benefits creates a hardship for her. Although the appeal tribunal is sympathetic to the claimant's position, Wis. Stat. § 108.09(3)(b) provides that the appeal tribunal must issue a decision consistent with state and federal law. Here, the claimant receives social security disability insurance benefits each month and those payments provide coverage to her for the entire month. It is therefore considered that for purposes of Wisconsin Stat. § 108.04(12)(f)1 she "receives" such benefits in each week of the month that those benefits are paid, and not just in the week that she receives a physical check or payment. See Wisconsin Dep't of Workforce Dev. v. Wisconsin Labor & Indus. Comm'n & Morse, Case No. 14CV752 (Wis. Cir. Ct. Washington Cnty. July 7, 2015); Wisconsin Dep't of Workforce Dev. v. Wisconsin Labor & Indus. Comm'n & Bullock, Case No. 14CV3249 (Wis. Cir. Ct. Dane Cnty. May 27, 2015); and Wisconsin Dep't of Workforce Dev. v. Wisconsin Labor & Indus. Comm'n & Plotz, Case No. 14CV308 (Wis. Cir. Ct. Marinette Cnty. July 23, 2015, bench decision). Therefore, because the claimant is receiving social security disability payments for each month, she is not entitled to any unemployment insurance benefit payments.

16200021EC

The appeal tribunal therefore finds that as of week 51 of 2015, the claimant was receiving social security disability payments under 42 USC ch. 7 subch. II, within the meaning of section 108.04(12)(F) of the statutes.

### DECISION

The department's determination is affirmed. Accordingly, the claimant is ineligible for benefits beginning in week 51 of 2015, and while she continues to collect social security disability payments.

APPEAL TRIBUNAL

By:

Jeffrey R. Pawelski

Administrative Law Judge

JRP:jrp

Hearing Number 162 000 21 EC RECEIVED Judy R. Fintz JAN 2 7 2016 **EAU CLAIRE HEARING OFFICE** Dear Commission, I feel the new decision and law is unfair It removes incentive for me at my Gob, because Iam off for the Summer. I have been there a long time (9) years, and Shouldn't have to find another 106. have Many bills and I don't make that much I ows Premiuns of \$104.90. I have credit cord payments and chiropractor adjustments to make because of my arthritis. I get 1815a menth after the doduction. Food prices are higher then over and my box Friend is unemployed as well. also own a beautiful cut that deserves care, I also have Alopecia Arocte, which is a help loss disease. that requires me to purchace hair places, that are not change Should at least be able to get 50 % of My Granployment insurance, I have a disability and deserve My SSDI and Unom playment insurance, t's not a lot of money to live on these days ith inflation. I have blood pressure cholosterol, and asthma pulls to purchase. So please reconsider he decision, and how it would fool if one of Your relatives were in this situation. ] as though that I am being discriminated the State. Places overturn and correct the decision. Sincerely yours, -22 - 16

Cas	e: 3:21-cv-00560-wmc Document #: 112-1 Filed: 07/10/25 Page 12 of 18
	W.PB., FZ 334,11
	JAN 25, 2016
	EAU CLAIRE HEARING OFC.
	715 S. BARSTON ST. BTE#1
	ENU CLAIRE, WI 54701
	RECEIVED
	RES JUDY R- FINTZ, FEB 8-2016
	APPEZ LANT EAU CLAIRE HEARING OFFICE
	BC+53 NO
	DEAR SIRS:
	I RECEIVED IN TODAY'S MAIL A
	DECISION DATED JAN. 20016 WHICH
	STATES JUDY 18 INELIGIBLE TO
	RECEIVE UNEMPLOYMENT INSURANCE
	BECAUSE SHE IS A DISABLED PERSUN
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	THIS TO SUPPLEMENT THE SSD PAYMENTS.
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	A COLLEGE AND PLACES HIS EMPLOYEES
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Filed: 07/10/25 Page 18 of 19 192 JAN 25, 2016

FEB 8 2016

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-	SITUATION CAUSED BY THE NATURE OF
-	COLLEGE LIFE SCHEDULES. I HEREBY
-	STATE THIS A PETITION TO REVIEW AND US
-	BEING FILED TIMELY. VERY TRUTY YOURS
-	Joyce FINTZ Joyce Junto
- 1	

Page 14 of 18 RECEIVED FEB 8 2016 EAU CLAIRE HEARING OFFICE 3/2016 DID NOT MAIL IT SOONER BECAUSE JUBY SAID SHE WAS SENDING HER OWN PETITION. NOW SITE FOUND OUT THAT CAN SUBMIT SOMETHING ALSO.

# Case: 3:21-cv-00560-wn\*c 04Document #: 112416 FNEO: 07/15/25099Page 135of 18F

EAU CLAIRE HEARING OFFICE 715 S. Barstow Street, Suite #1 Eau Claire, WI 54701

Telephone:

(715) 836-6567 (715) 836-1360

Mailed to:

JOYCE FINTZ 106 LAKE TERRY DRIVE WEST PALM BEACH FL 33411 APPEAL TRIBUNAL DECISION

State of Wisconsin
Department of Workforce Development
Unemployment Insurance

Hearing No. 16200021EC

In the matter of:

Employee: JUDY R FINTZ, APPELLANT

B.C. & S.S. No .:

VS.

Employer: NOT APPLICABLE

UI Account No .:

APPEAL RIGHTS

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DECISION: SEE ATTACHED DECISION WHICH AFFIRMS THE INITIAL DETERMINATION.

Employee appeared by:

Employer appeared by:

JOYCE FINTZ AGENT NOT APPLICABLE

Administrative Law Judge

Dated and Mailed

Petition Must Be Received or Postmarked By:

JEFFREY R. PAWELSKI JANU

JANUARY 20, 2016

FEBRUARY 10, 2016

(SEE REVERSE FOR ADDITIONAL INFORMATION)

Decision mailed to:

JUDY R FINTZ, 4625 MORMON COULEE RD TRLR 87, LA CROSSE, WI 54601-8250 JOYCE FINTZ, 106 LAKE TERRY DRIVE, WEST PALM BEACH, FL 33411

### STATE OF WISCONSIN LABOR AND INDUSTRY REVIEW COMMISSION

P O BOX 8126, MADISON, WI 53708-8126 http://lirc.wisconsin.gov/

JUDY R FINTZ, Employee 4625 MORMON COULEE RD TRLR 87 LA CROSSE WI 54601-8250 UNEMPLOYMENT INSURANCE DECISION

Soc. Sec. No. Hearing No. 16200021EC

Dated and mailed: MAR 18 2016

fintzju\_usd.doc:135:

#### SEE ENCLOSURE AS TO TIME LIMIT AND PROCEDURES ON FURTHER APPEAL

An administrative law judge (ALJ) for the Division of Unemployment Insurance of the Department of Workforce Development issued an appeal tribunal decision in this matter. A timely petition for review was filed.

The commission has considered the petition and the positions of the parties, and it has reviewed the evidence submitted to the ALJ. Based on its review, the commission agrees with the decision of the ALJ, and it adopts the findings and conclusion in that decision as its own.

#### DECISION

The appeal tribunal decision is affirmed. Accordingly, the claimant is ineligible for benefits beginning in week 51 of 2015, and while she continues to collect social security disability payments.

BY THE COMMISSION:

Laurie R. McCallum, Chairperson

C. William Jordahl, Commissioner

David B. Falstad, Commissioner

#### MEMORANDUM OPINION

The claimant has worked nine years for a college's food service program, performing part-time work. The claimant is laid off when students are not in school. The claimant has collected unemployment in the past during the college's summer and winter breaks. The claimant had an open claim for unemployment benefits in week 51 of 2015, when she was laid off. Since 2006, the claimant has been receiving social security disability income (SSDI).

As of week 2 of 2014 (the week beginning January 5, 2014), a claimant is required to inform the department whether he or she is receiving social security disability benefits under 42 U.S.C Chapter 7, Subchapter II. The newly enacted Wisconsin statute, at Wis. Stat. § 108.04(2)(h), requires a claimant to provide this information when the claimant first files a claim for unemployment insurance (UI) benefits and during each subsequent week the claimant files for UI benefits. The weekly certification form now asks the claimant the following question: "Are you receiving any Disability Benefits from Social Security this week?"

Wis. Stat. § 108.04(12)(f), provides the following:

- (f) 1. Any individual who actually receives social security disability insurance benefits under 42 USC ch. 7 subch. Il in a given week is ineligible for benefits paid or payable in that same week under this chapter.
- 2. Information that the department receives or acquires from the federal social security administration that an individual is receiving social security disability insurance benefits under 42 USC ch. 7 subch. II in a given week is considered conclusive, absent clear and convincing evidence that the information was erroneous.

The ALJ held that under Wis. Stat. § 108.04(12)(f)1., the single monthly SSDI payment the claimant received disqualified her from unemployment benefits in each and every week of the month in which the payment is received.

In her petition for commission review, the claimant explains that SSDI allows her to work and still receive SSDI and that conversely she should be allowed to receive UI when she is unemployed, even though she collects SSDI. The claimant also argues that she is being discriminated against because her co-workers who are not receiving SSDI are allowed UI and that her UI denial in her case is based on her disability.

<sup>&</sup>lt;sup>1</sup> Wis. Stat. § 108.04(12)(f), along with Wis. Stat. § 108.04(2)(h), was enacted July 5, 2013, and first applied with respect to determinations issued or appealed on January 5, 2014. 2013 Wis. Act 36 § 238(9).

Four separate circuit courts<sup>2</sup> have held that Wis. Stat. § 108.04(12)(f)1. constitutes a categorical denial to unemployment benefits in any week of any month a claimant receives SSDI. Consistent with these rulings, the commission interprets this statute to disqualify the claimant from unemployment benefits in any week of any month the claimant receives her monthly SSDI payment. Therefore, the claimant is ineligible for unemployment benefits, pursuant to Wis. Stat. § 108.04(12)(f)1., as of week 51 of 2015.

As regrettable as these circumstances are to the claimant, the language of the statute, as it has been created by the legislature, requires the result reached. The commission is required to apply the statute as it is written and has no authority to deviate from its plain language. While such language results in a decision adverse to the employee, this reflects the legislature's intent in cases such as these. Accordingly, the commission may not overturn the appeal tribunal decision.

cc: JOYCE FINTZ 106 LAKE TERRY DRIVE WEST PALM BEACH FL 33411

<sup>&</sup>lt;sup>2</sup> (DWD v. LIRC, Karolyn Bullock, Harris Webber Management, Case No. 14CV3249 (Wis. Cir. Ct. Dane Cnty. May 27, 2015); DWD v. LIRC, Kenton Morse, Riteway Bus Service, Case No. 14CV752 (Wis. Cir. Ct. Washington Cnty. July 7, 2015); DWD v. LIRC, Michael Plotz, A.N.S. Machine, LLC, Case No. 14CV308 (Wis. Cir. Ct. Marinette Cnty. August 11, 2015); DWD v. LIRC, Benny Nelms, Boys & Girls Club of Greater Milwaukee, Inc., and Milwaukee Public School, Case No. 14CV10615 (Wis. Cir. Ct. Milwaukee Cnty. September 28, 2015).